



THE HIKE FUND, INC.

*Hearing Impaired Kids Endowment Fund
Supported by Job's Daughters International*

To Whom it may Concern:

The HIKE Fund, Inc. is a charity established and registered in the state of Nebraska and recognized as a 501(c)(3) organization by the IRS. Our tax identification number is 36-3406438; all donations given to The HIKE Fund, Inc. are tax deductible.

The HIKE Fund, Inc. was established in 1985 as a charitable organization to receive and administer funds for the purpose of providing devices for hearing impaired children up to the age of 20 years (regardless of race, creed or color) who have a financial need. The HIKE Fund, Inc. is the philanthropic project of The International Order of Job's Daughters, a Masonic affiliated youth group for girls between the ages of 11 and 20.

The HIKE Fund, Inc. operates in the following manner: the Job's Daughters in the local group (called a Bethel) solicit contributions from their community. These contributions are forwarded to the Executive Secretary of The HIKE Fund, Inc., who records the contributions and forwards the funds to the Treasurer.

Bethels receive applications from parents or guardians of children in need of hearing devices as defined by a physician or audiologist. The parents or guardians must provide a letter explaining the financial need along with the prescription for the hearing device written by the physician or audiologist, with an itemized cost quotation. These are forwarded to the Director of the Board who screens applications. After the Director's review, the application is sent to the Board Audiologist for review and final approval.

Upon approval of the application, a check is issued by the Treasurer of the Board, made payable to the audiologist supplying the hearing device and sent to a Job's Daughters representative in the area for presentation to the recipient and his/her parent(s) or guardian(s).

There is an established policy regarding receipt of funds designated for the endowment. The Board will accept funding from wills, bequests, insurance policies, and memorials, as well as corporate or business donations which are so designated to go towards the endowment. Funds received from individuals in amounts of \$500 or more, which are so designated in writing, shall be credited to the endowment fund.

All members of the Board of Directors of The HIKE Fund, Inc. are unpaid volunteers. There are no paid workers of The HIKE Fund, Inc. nor are there any paid professional fund raisers or organizations.

We thank you for your interest in The HIKE Fund, Inc. If further questions remain, any member of the Board of Directors may be contacted.